

ANNUAL EEO PUBLIC FILE REPORT 2019-20

WNBC, New York, NY WNJU, Linden, NJ

1. List all full-time job vacancies filled by WNBC and WNJU stations covered by this report during the past year from **February 1, 2019 – January 31, 2020**.

WNBC AND WNJU HIRES	
Position Title	Employment Date
Content Producer	2/11/2019
Traffic Ops Administrator	3/4/2019
Technical Operations Specialist	3/4/2019
Account Executive	3/18/2019
Traffic Ops Administrator	3/25/2019
Executive Producer	4/15/2019
Executive Producer	4/15/2019
Senior Systems Engineer	4/15/2019
Manager Community & Communications	4/22/2019
Digital Multimedia Journalist	4/29/2019
Assignment Desk Editor	4/29/2019
Show Producer	5/6/2019
Commercial Producer	5/6/2019
Photojournalist	6/22/2019
Photojournalist	6/22/2019
Photojournalist	6/22/2019
Photojournalist	6/22/2019
Photojournalist	6/22/2019
Digital Multimedia Journalist	6/24/2019
Assignment Desk Editor/Planner	7/8/2019
Director, HR	7/15/2019
Weather Anchor	7/29/2019
Assistant News Director	8/5/2019
Executive Producer	8/12/2019
Weather Anchor	8/22/2019
Show Producer	8/26/2019
Customer Service Rep/Sales Assistant	9/3/2019

Content Integration Editor	9/23/2019
Content Producer	9/30/2019
Content Producer	9/30/2019
Content Producer	10/7/2019
Reporter	10/7/2019
Systems Engineer	10/21/2019
Marketing Custom Content Planner	10/28/2019
Sales Planner	10/28/2019
Anchor/Reporter	11/4/2019
Marketing Strategy Planner	11/18/2019
Customer Service Representative	11/18/2019
Chief Photojournalist	11/18/2019
Preditor	11/25/2019
Integrated Sales Planner	12/2/2019
Director, APC	12/2/2019
Photographer	12/2/2019
Digital Producer	12/2/2019
Producer	12/2/2019
Integrated Sales Planner	1/13/2020
Maintenance Engineer	1/13/2020

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Table.

(See attached table)

3. In total, how many interviewees did WNBC and WNJU interviewed for all the full-time job vacancies identified in response to Question 1?

143 - Interviews conducted for the period of:
February 1, 2019 – January 31, 2020

4. In total, how many persons interviewed by WNBC and WNJU for any of the above-listed job vacancies was referred to the station from each of the recruitment sources used by the station?

NAME OF RECRUITMENT SOURCES	TOTAL # OF INTERVIEWEES REFERRED DURING THE REPORTING PERIOD
NBCU Daily Hire Conversions	12
NBCU Internal Promotions	6
NBCU Internal Transfers	9
NBCU Referrals	1
NBCUNI Careers	84
YOH Conversion	7
NBCU Staff Employees	11
Externals	13

5. Please summarize WNBC's and WNJU's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WNBC and WNJU are committed to diversity and equal employment and, as such, have conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

JOB FAIRS AND CAREER DAYS

WNBC

February 1, 2019

Storm Team 4 Meteorologist Erica Grow discussed weather safety with 50 fourth grade students attending the Senator John Calandra School in the Bronx. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

February 8, 2019

NBC 4 New York Reporter Wale Aliyu served as a guest speaker and hosted a Black History Month Q&A with 50 students at the Ocean Hill Collegiate School in Brooklyn.

February 11, 2019

Storm Team 4 Meteorologists Chris Cimino and Raphael Miranda discussed weather safety with 60 fourth grade students attending P.S. 206 in Rego Park, Queens. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

February 18, 2019

NBC 4 New York Anchor David Ushery hosted the Girl Scouts of Eastchester, providing a tour of Studio 3K and the WNBC Newsroom.

February 22, 2019

NBC 4 New York Vice President of Community and Communications John Durso hosted parents and students representing the Lyncrest Elementary School in Fair Lawn, New Jersey.

February 28, 2019

Storm Team 4 Chief Meteorologist Janice Huff and Telemundo 47's La Autoridad En El Tiempo Meteorologist Andrea Romero discussed weather safety with 60 fourth grade students attending Public Elementary School 8 in Linden, NJ. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo program.

March 2, 2019

NBC 4 New York's Sports Anchor Bruce Beck hosted Fordham's Prep Gala "Igniting Our Mission: A Celebration of Fordham Prep" in Bronx, NY.

March 11, 2019

Today In New York Co-Anchor Michael Gargiulo was the guest speaker at Xavier High School's annual Career Day in New York, NY.

March 12, 2019

Storm Team 4 Weather Anchor Dave Price hosted a group of students from Riverdale Country School in the Bronx.

April 5, 2019

Storm Team 4 Meteorologist Erica Grow discussed weather safety with 109 fourth grade students attending P.S. 185 Walter Kassenbrock in Brooklyn, New York. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo program.

April 8, 2019

NBC 4 New York Anchor David Ushery and NBC 4 New York Sports Anchor John Chandler met with a group of Journalism students from Fordham University at 30 Rockefeller Plaza in Manhattan, NY.

April 11, 2019

Storm Team 4 Meteorologist Erica Grow was a guest speaker for the John F. Kennedy High School Career and STEM Fair in Bellmore, NY.

April 16, 2019

NBC 4 New York Anchor and General Assignment Reporter Jummy Olabanji participated PENCIL's Principal for a Day at New Heights Middle School in Brooklyn, NY.

May 4, 2019

NBC 4 New York Anchors Michael Gargiulo, Greg Cergol, Bruce Beck, Stacey Bell, Natalie Pasquarella, Stefan Holt, and John Chandler, along with reporters Jamie Roth, Marc Santia, Gaby Acevedo, Andrew Siff, Erica Byfield, and Storm Team 4 Weather Anchor Dave Price joined City Year for Comcast Cares Day at PS 75X in Bronx, NY.

May 7, 2019

NBC 4 New York Reporter Pat Battle emceed the John Jay College Educating for Justice Gala at the Plaza Hotel in New York, NY.

May 17, 2019

NBC 4 New York Anchors David Ushery and Stacey Bell hosted the NYUL Empowerment Day Lunch and Learn at 30 Rockefeller Plaza in New York, NY for 15 local female high school students.

May 31, 2019

NBC 4 New York Anchors David Ushery and Stacey Bell hosted the New York Urban League Empowerment Day Lunch and Learn at 30 Rockefeller Plaza in New York, NY for about 15 local male high school students.

June 11, 2019

Storm Team 4 Weather Anchor Dave Price discussed weather safety with 32 third-grade students attending Hawkins Street School in Newark, NJ. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo Program.

June 17, 2019

Storm Team 4 Weather Anchor Dave Price discussed weather safety with a group of students at the P.S. 58 Space Shuttle Columbia School in Staten Island, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo Program.

September 14, 2019

NBC 4 New York Anchor Adam Kuperstein hosted a tour in Studio 3K and the WNBC Newsroom at 30 Rockefeller Plaza for students of Public Elementary School 267 in New York, NY.

September 23, 2019

Storm Team 4 Chief Meteorologist Janice Huff and Meteorologist Maria LaRosa taught 96 third grade students about clouds, hurricanes and tornadoes at Deerfield Elementary School in Short Hills, NJ. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

October 9, 2019

NBC 4 New York Multimedia Journalist Kay Angrum hosted seven students from the City University of New York's Newmark Graduate School of Journalism at 30 Rockefeller Plaza for a tour and Q & A session. All the students belong to the college's National Association of Black Journalists chapter. Refer to Appendix A for photos from the event.

October 10, 2019

Storm Team 4 Meteorologist Raphael Miranda spoke to approximately 250 high school students at the LGBTQ+ Youth Leadership Summit. The event held at Bergen County Community College in Paramus, NJ, was organized by the Bergen County LGBTQ Advisory Committee in conjunction with county government in effort to discuss LGBTQ issues.

October 16, 2019

Storm Team 4 Meteorologist Matt Brickman taught 63 second grade students about clouds, hurricanes and tornadoes at P.S. 372 The Children's School in Brooklyn, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

October 23, 2019

Storm Team 4 Meteorologists Maria LaRosa and Matt Brickman visited Dater Elementary School in LaRosa's hometown of Ramsey, NJ. They participated in a Q & A session with approximately 400 fourth and fifth graders before teaching 31 fifth grade students about

clouds, hurricanes and tornadoes. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

October 30, 2019

NBC 4 New York Weather Anchor Dave Price and Storm Team 4 Meteorologist Matt Brickman taught 75 third grade students about clouds, hurricanes and tornadoes at Oaks Elementary School in Oceanside, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

November 13, 2019

Storm Team 4 Meteorologists Matt Brickman and Raphael Miranda taught 43 fifth grade students about clouds, hurricanes and tornadoes at Strawtown Elementary School in West Nyack, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

November 20, 2019

Storm Team 4 Meteorologists Janice Huff and Matt Brickman taught more than 90 third grade students about clouds, hurricanes and tornadoes at Seth Boyden Elementary School in Maplewood, NJ. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

December 16, 2019

Storm Team 4 Meteorologist Raphael Miranda taught more than 50 third grade students about clouds, hurricanes and tornadoes at P.S. 217 Colonel David Marcus School in Brooklyn, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids program.

December 18, 2019

NBC 4 New York Anchor Stefan Holt hosted a tour in Studio 3K and the WNBC Newsroom at 30 Rockefeller Plaza for a family from the Weekday Nursery School in New Rochelle, NY.

WNJU

February 28, 2019

Storm Team 4 Chief Meteorologist Janice Huff and Telemundo 47 La Autoridad en el Tiempo Meteorologist Andrea Romero discussed weather safety with 60 fourth grade students attending Public Elementary School 8 in Linden, NJ. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo program.

March 27, 2019

Ana Abreu, Human Resources Generalist for WNJU, attended an internship fair at Seton Hall University to promote WNJU's internship program and recruit potential interns.

April 4, 2019

Telemundo 47 La Autoridad en el Tiempo Meteorologist Pedro Montoro was a guest speaker at the Save Latin America: "Reaching Our Dreams" Event at the Lincoln School in North Bergen, NJ. Also joining Montoro was WNJU Director of Community and Communications Aida E. Rosario.

April 10, 2019

Ana Abreu, Human Resources Generalist for WNJU, attended an internship fair at Kean University to promote WNJU's internship program and recruit potential interns.

May 4, 2019

Telemundo 47 Sports Anchor Verónica Contreras, Reporters Ana Ledo, Eliecer Marte, Rafael Pujols, Ricardo Villarini, Rosarina Bretón, Pablo Gutiérrez, Luis Alejandro Medina, Cristina Navarrete and Weather Anchor Raengel Solís participated in Comcast Cares Day at PS 75X in Bronx, NY.

May 17, 2019

Telemundo 47 News Anchor Nilda Rosario participated in Career Day at Roberto Clemente School in Newark, NJ.

June 5, 2019

Telemundo 47 Reporter Rosarina Bretón participated in Career Day at Inwood Academy in New York, NY. Also joining Bretón was WNJU Director of Community and Communications Aida E. Rosario.

June 13, 2019

Telemundo 47 La Autoridad en el Tiempo Meteorologist Andrea Romero and Weather Anchor Tairy Ynoa discussed weather safety with approximately 160 students, grades 3-6, at Bixby Elementary School in Bogota, NJ. Vice President of Community and Communications John Durso and WNBC Manager of Community and Communications Alexandra Trochanowski were also in attendance. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo Program.

September 18, 2019

Ana Abreu, Human Resources Generalist for WNJU, attended an internship fair at Seton Hall University to promote WNJU's internship program and recruit potential interns.

October 4, 2019

Cristian DeMarco, Digital Manager for WNJU, and Jhelsy Paula, Producer for WNJU, hosted a Digital Bootcamp at CUNY in Manhattan, NY as part of the Telemundo University training program.

October 5, 2019

Alexa Rodriguez, Assistant News Director for WNJU, and Ninoska Arriaga, Executive Producer for WNJU, hosted a News Production Bootcamp at CUNY in Manhattan, NY as part of the Telemundo University training program.

November 17, 2019

Ana Abreu, Human Resources Generalist for WNJU, attended an internship fair at the Craig Newmark Graduate School of Journalism to promote WNJU's internship program and recruit potential interns.

November 21, 2019

Alexa Rodriguez, Assistant News Director for WNJU, and Pedro Montoro, Meteorologist for WNJU attended the Climate in the News discussion at CUNY.

December 12, 2019

Telemundo 47 La Autoridad en el Tiempo Meteorologist Andrea Romero taught 28 fourth grade students about clouds, hurricanes and tornadoes at St. Nicholas Tolentine, where she graduated in 1987, in Queens, NY. The visit was offered in conjunction with the NBC 4 New York Weather Kids/Telemundo 47 Niños del Tiempo Program.

WNBC News 4 and WNJU Telemundo 47 Internship Program

WNBC News 4 and WNJU Telemundo 47 maintains a thriving Internship program, designed to give exposure to college students about careers in the broadcast industry. Offering students real world experiences while becoming familiar with NBCUniversal's organization and corporate culture is a main goal of the program. Internships create the perfect way to learn about careers at News 4 New York or WNJU Telemundo 47 in New Jersey. Interns produce tangible results as they begin building their professional networks, and for many, it confirms their professional career paths and goals. We offer internship opportunities throughout the businesses.

WNBC and WNJU recruit students who are committed to a career in media/broadcasting through experiences in their major studies, college clubs, organizations, prior media-based internships or prior media work experience. Grade point average, community service, and leadership experience are also an important part of the total assessment of student applicants. WNBC and WNJU work closely with local and out of state colleges and universities to build an active internship training program.

During the current annual reporting year, a total of 89 interns were placed in the WNBC/WNJU Internship program with a total of 43 colleges and universities represented. WNBC and WNJU have also participated in various on-site campus recruiting events; career fairs, co-sponsored and hosted events and have spoken on topics from resume writing, news, social media, diversity and culture in the broadcasting industry. The NBCUniversal internship cycles coincide with the traditional university semester schedules, with cycles starting each spring, summer and fall designed to accommodate the students' schedules. Students are paid and may also receive college credits. Internships usually last between 13 to 22 weeks per semester, either part time or full time.

We provide college students with the opportunity to exhibit their many talents and allow WNBC and WNJU to identify high potential talent for future staff or temporary hiring opportunities upon graduation. They also become part of a pipeline of opportunities in the following NBCUniversal Early Career programs: The NBCUniversal Page Program, News Associates Program, Tim Russert Fellowship Program, Digital Tech Associate Program, Marketing Promo Producer Program, Newsroom Fellowship Program, Producer Development Program, Sales Associates Program, Media Tech Program, Talent Infusion Program, Global Talent Development & Inclusion Program, Production Associates Program, Technology Apprenticeship Program, and Act Two Program.

Millie Quiles, HR Generalist oversees the program for WNBC and Ana Abreu, Human Resources Generalist oversees the program for WNJU Telemundo.

TELEMUNDO UNIVERSITY

Telemundo University is a training program for journalism students at CUNY and other universities. Featuring four core study tracks including On-Air Presentation, Digital Media, Multi-Media Journalism, and Writing/Producing. Students participating in Telemundo University receive one-on-one practical training from WNBC and Telemundo station

journalists including news directors, executive producers, anchors and investigative reporters. Trainings take place on campus throughout the year.

THE EMMA BOWEN FOUNDATION

WNBC News4, in conjunction with the NBCU Owned and Operated Stations Division, are proud sponsors of its longstanding partnership with the Emma Bowen Foundation in developing minority youth for opportunities in media. WNBC is the central hub location for the local stations and the New York DMA. The Emma Bowen Foundation was established to increase access to permanent job opportunities for minority students. The Foundation's program is unlike other internship programs in that students work for a partner company during summers and school breaks from their junior year until they graduate from college. During that period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. WNBC has had the opportunity to guide and develop minority students with the option of permanent placement upon completion of their college degree. Students in the program receive an hourly wage, as well as compensation to help defray college tuition and expenses. Mentoring from selected staff in the sponsoring company is also a key element of the program. WNBC is proud to be the first local New York City television station in 1989 to work with the Emma Bowen Foundation. During the summer semesters, "Emma" students rotate through various WNBC departments while gaining experience in every aspect of media.

INTERNAL SKILLS ENHANCEMENT PROGRAMS

The Owned and Operated Television Stations Division is fortunate to be supported in learning and development opportunities through various corporate programs that are available to employees. These internal programs are designed to enhance their ability to assume positions of greater responsibilities or skills and help shape and deliver the future of NBCUniversal.

The Talent Lab is NBCUniversal's suite of learning and development experiences that are uniquely designed to develop and engage our employees to deliver for the future. These sponsored programs focus on building personal leadership and business knowledge so that employees at all levels of the organization are equipped to meet the demands and expectations of our challenging, fast-paced, and evolving media and entertainment environment. We meet NBCUniversal talent where they are in their careers with experiences that align, build, accelerate and elevate what is needed for success from early-career professionals to executive-level leaders.

The *Align Track* is designed to align talent new to company/new to role to the expectations, business and culture of NBCUniversal. Includes, Jump, Pivot, Spirit and Start. The *Build Track* is designed to build the core media skills, business acumen and capabilities needed by talent to drive the strategic business priorities forward. Includes Engage, Influence, Invest, Lead and Stream. The *Accelerate Track* is designed to accelerate high potential talent to creative, invent and deliver the future of media. Includes Connect, Create, Case and Drive. In addition, *Corelab business* are half-day Talent Lab experiences designed to develop the core capabilities needed to succeed in NBCUniversal's culture of creativity and execution

excellence. These 6 fundamental skill labs focus on building personal leadership and business knowledge so that employees at all levels of the organization are equipped to meet the demands and expectations of our challenging, fast-paced, and evolving media and entertainment environment. The **business track** aims to grow business acumen and the technical capabilities necessary to remain competitive in a changing business landscape. They include: *OurBiz*, *Design* and *Digital*. The **people track** aims to equip talent with the essential skills to make an impact, leverage their strengths and align to our credo and values. They include, *Impact*, *Voice* and *Engage*.

In addition to these core Learning & Development Programs, the Owned Stations division provides the following NBCU Stations Training and Development programs:

Digital Tech Associate Program, Marketing Promo Production Program, Newsroom Fellowship Program, Producer Development Program, Sales Associates Program and She Leads, Sales Development Program.

All employees have access to LinkedIn Learning with hundreds of learning opportunities. LinkedIn Learning is an on-demand library of short instructional videos covering the latest business, technology and creative skills.

NBCUniversal's nine Affinity Groups are all voluntary organizations focused on building an inclusive culture at NBCUniversal by showcasing the diverse talents of our employees. NBCUniversal Affinity Group members have an opportunity to participate in activities focused on their professional development by creating opportunities for coaching, mentoring and networking with colleagues and senior management. They are a major force in driving recruitment and retention of top talent to our organization; and play a key role in driving diversity and inclusion at the company.

- *My Abilities Network @NBCUniversal* - The Abilities Network is an employee resource group that is dedicated to fostering an environment that recruits, retains, develops, and connects professionals of all abilities by creating unique and engaging experiences that will allow all employees to reach their maximum potential. The Network engages members through increased exposure, leadership and mentoring opportunities and is open to all employees!
- *Asian Pacific Americans @NBCUniversal* - APA is a volunteer organization established to attract, promote, and retain Asian and Pacific Islander American talent at NBCUniversal. APA provides leadership, professional development, community outreach, cultural enrichment, and networking opportunities for its members. APA is open to all employees!
- *Black Employee Network @NBCUniversal* - BEN's mission is to strengthen African American employees at NBCUniversal through professional development, career management, mentoring, exposure, and networking, which enable retention and growth. BPA also strengthens linkages within the African American community in neighborhoods where our employees live and work, enhancing NBCUniversal's image as an Employer of Choice. BPA is open to all employees!
- *Women's Network @NBCUniversal* - The Women's Network is a voluntary organization with the mission of fostering professional women's development to help grow, attract and

retain successful women throughout NBCUniversal. Development is focused on leadership, advancement, and career-broadening opportunities through a variety of tools including information, education and networking with other women to learn best practices. Women's Network is open to all employees!

- *Veterans Network @NBCUniversal* - Veteran's Network is a diverse group of volunteer employees from across NBCUniversal who are united in fellowship by a shared respect and commitment to the women and men who have proudly served and continue to serve in our nation's armed forces. Veterans Network strives to foster a business culture that recognizes supports, develops, and promotes the unique characteristics of veterans throughout all NBCUniversal and our communities. Veterans Network is open to all employees!
- *OUT @NBCUniversal* - OUT @NBCUniversal is a volunteer organization established to attract, develop, and retain Lesbian, Gay, Bisexual, Transgender, and Straight Ally employees and help our businesses effectively reach our community. OUT provides networking opportunities, learning & speaker series, access to senior leadership, and meaningful volunteer opportunities for its members. OUT is open to all employees.
- *Unidos @NBCUniversal* - Unidos serves as the premier resource for uniting, educating, and empowering accomplished and aspiring Hispanic professionals in a community experience that will assist in realizing professional goals. Unidos creates an environment in which the Hispanic culture is celebrated, shared, and embraced through professional development, volunteer opportunities, and cultural awareness. Unidos is open to all employees!
- *Young Professionals Network @NBCUniversal* – A volunteer organization built to foster early-in-career NBCUniversal employees. YPN aims to cultivate and retain these employees by providing professional development opportunities, leadership skills and innovation-driving initiatives.
- *ICAN @NBCUniversal International Cultural Awareness Network* – Serves to support and encourage inclusiveness and understanding of each other's differences. To celebrate not only cultural diversity, but also age, gender, disability, politics and religion in our workforce and our content and to create a safe place where our employees feel comfortable bringing their whole selves to work.

EQUAL EMPLOYMENT OPPORTUNITY TRAINING PROGRAM

All Station employees of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. Training is offered to ensure 100% participation. These offerings include: Conflicts of Interest Questionnaire, Understanding our Code of Conduct, Code of Conduct Acknowledgement, Diversity and Inclusion in the Workplace, Preventing Workplace Violence, Gifts & Business Entertainment, Complying with Competition Laws, Political Activities, Cyber Security and You, Protecting our Creative Content, Environmental Health & Safety Awareness and Emergency Response Drill.

COMMUNITY SERVICE OUTREACH BY THE STAFF OF WNBC AND WNJU

The on-air talent, management and employees of WNBC and WNJU participate in numerous community service events every year. Many of the community service organizations that sponsor and support these events focus on minority and other diverse segments of the service area's population. Such participation allows the Stations to extend their outreach efforts into the community and to educate the public about the broadcasting business. A selection of the Stations' involvement in community service events is set forth below.

WNBC

February 1, 2019

NBC 4 New York Anchor David Ushery served as a moderator at a screening of the documentary *Emanuel*, organized by the Archdiocese of NY as part of Black History Month, at The Sheen Center for Thought and Culture in Manhattan.

February 7, 2019

Storm Team 4 Meteorologist Raphael Miranda served as Master of Ceremonies at the St. Dominic's Family Services 38th Annual Business and Labor Awards Dinner at the New York Hilton Midtown in Manhattan.

February 13, 2019

NBC 4 New York Anchor David Ushery emceed the Israeli Consulate's Black History Month Event at the JNF House in Manhattan.

March 1, 2019

NBC 4 New York Reporter Greg Cergol emceed the annual Museum of American Armor Gala in Old Bethpage, NY.

March 2, 2019

NBC 4 New York Reporter Jen Maxfield was honored at Temple Emanu-el's 91st Annual Celebration in Closter, NJ.

March 5, 2019

NBC 4 New York Anchor Darlene Rodriguez served as Mistress of Ceremonies at New York Urban League's 16th Annual Champions of Diversity Awards Breakfast in New York, NY.

March 13, 2019

NBC 4 New York Reporter Pat Battle emceed the Court Appointed Special Advocates (For Children) Annual Gala at Seasons in Washington Township, NJ.

March 27, 2019

Today In New York Traffic Reporter Lauren Scala moderated a discussion on food and culture at the 92nd Street Y in New York, NY.

March 28, 2019

NBC 4 New York Reporter Greg Cergol served as a Master of Ceremonies for the Tri Community and Youth Agency's annual fundraiser at the Crest Hollow Country Club in Woodbury, NY.

March 29, 2019

NBC 4 New York Anchor Darlene Rodriguez was honored by the Bronx Chamber of Commerce at their Women's History Month luncheon. The event took place at Villa Barone Manor in the Bronx.

March 31, 2019

Storm Team 4 Weather Anchor Dave Price hosted the annual Lustgarden Foundation Walk at Hudson River Park in New York, NY.

April 1, 2019

Storm Team 4 Weather Anchor Dave Price emceed the Near & Far Aid Modern Ball at Mitchells in Westport, CT.

April 4, 2019

NBC 4 New York Consumer Reporter Lynda Baquero emceed the Catholic Charities Gala at the American Museum of Natural History in New York, NY.

April 4, 2019

Storm Team 4 Weather Anchor Dave Price hosted Michael's Mission for Colorectal Cancer's Gala at the Hammerstein Ballroom in New York, NY.

April 5, 2019

NBC 4 New York I-Team Reporter Melissa Russo was a guest speaker for the Opening Summit at Lindsay Fellows in Government Leadership and Practice. The event was held in the Chancellor's Board Room at CUNY Central Office in New York, NY.

April 6, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the Opening Ceremonies for Ardsley Little League at McDowell Field in Ardsley, NY.

April 8, 2019

NBC 4 New York Reporter Brian Thompson was a keynote speaker at the Recognition and Remembrance Ceremony for National Crime Victims' Rights Week. The event was held at the Administration and Records Building in Morristown, NJ.

April 9, 2019

Storm Team 4 Weather Anchor Dave Price hosted the Memories Matter Event by Alzheimer's Drug Discovery Foundation at Pier 60, Chelsea Piers in New York, NY.

April 9, 2019

NBC 4 New York I-Team Reporter Melissa Russo was the master of ceremonies for the American Skin Association's Spring Gala held at the Plaza Hotel in New York, NY.

April 15, 2019

NBC 4 New York Consumer Reporter Lynda Baquero was the emcee at the Let's Get Ready Gala at Pier 60, Chelsea Piers in New York, NY.

April 16, 2019

Storm Team 4 Meteorologist Raphael Miranda was the emcee of the Smile Farms Inc. Annual Spring Benefit at River Park in New York, NY.

April 24, 2019

Storm Team 4 Weather Anchor Dave Price emceed the St. Vincent's Medical Center Foundation Women at Heart Health Event at Mitchells in Westport, CT.

April 25, 2019

NBC 4 New York Anchors Stacey Bell and Chuck Scarborough and Storm Team 4 Chief Meteorologist Janice Huff attended the ASPCA Bark Ball at the Plaza Hotel in New York, NY.

April 27, 2019

NBC 4 New York Sports Anchor Bruce Beck hosted the Juvenile Diabetes Research Foundation 2019 Gala at the Greenwich Hyatt in Old Greenwich, CT.

April 28, 2019

NBC 4 New York Anchor Natalie Pasquarella hosted the March of Dimes 2019 Meadowlands March for Babies at the Meadowlands Racetrack in East Rutherford, NJ.

April 29, 2019

NBC 4 New York Anchor David Ushery presented the Craig Livingston's Award at the Champions in Life Benefit Gala held at Chelsea Piers in New York, NY.

April 29, 2019

NBC 4 New York Reporter Pat Battle hosted the Center for Food Action's SAVOR 2019 Fundraiser at the Teaneck Marriott in Teaneck, NJ.

April 30, 2019

Storm Team 4 Weather Anchor Dave Price emceed the Shatterproof Gala at Richards in Greenwich, CT.

May 2, 2019

NBC 4 New York Reporter Erica Byfield emceed the Association for Children with Learning Disabilities' Limitless Lunch at Oheka Castle in Huntington, NY.

May 2, 2019

NBC 4 New York Anchor Stefan Holt emceed Jericho's Project "Celebrate! 36 years of Fighting Homelessness in NYC" event at Second Floor NYC in New York, NY.

May 2, 2019

NBC 4 New York Consumer Reporter Lynda Baquero emceed the El Museo del Barrio 50th Anniversary Gala at the Plaza Hotel in New York, NY.

May 3, 2019

Storm Team 4 Weather Anchor Dave Price emceed the Soundwaters Foundation Benefit at Cove Island Park in Stamford, CT.

May 3, 2019

NBC 4 New York Anchor Darlene Rodriguez hosted Make-A-Wish's Annual Ball, An Evening of Wishes, at the Sleepy Hollow Country Club in Briarcliff Manor, NY.

May 7, 2019

NBC 4 New York Reporter Jen Maxfield emceed the 2019 Spring Event by Women's Rights Information Center at Morton's Steak House in Hackensack, NJ.

May 8, 2019

NBC 4 New York I-Team Reporter Pei-Sze Cheng emceed the Long Island Press' Top Women in Business Gala at Leonard's Palazzo in Great Neck, NY.

May 8, 2019

NBC 4 New York Anchor Michael Gargiulo was a guest speaker at the Archdiocese of New York's Young Adults Lecture Series at St. Patrick's Cathedral in New York, NY.

May 9, 2019

Telemundo 47 Anchor Edgardo Del Villar and NBC 4 New York Anchor Adam Kuperstein presented a check for \$100,000 to The Hope Program in conjunction with the 2019 Project Innovation grant challenge in Bronx, NY. Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

May 9, 2019

NBC 4 New York Anchor David Ushery served as the master of ceremonies at the Northside Center for Child Development Annual Gala "Celebrate Northside" at the Plaza Hotel in New York, NY.

May 10, 2019

NBC 4 New York Anchor David Ushery hosted the 36th Annual Scholarship and Awards Dinner Dance for the National Organization of Black Law Enforcement Executives at Leonard's Palazzo in Great Neck, NY.

May 10, 2019

Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski, and Telemundo 47 Reporter Edgardo Del Villar presented a \$100,000 check at a Project Innovation event held for Pursuit in Long Island City, NY.

May 13, 2019

NBC 4 New York Sports Anchor Bruce Beck Hosted the Children's Aid Society Golf Tournament in Springfield Township, NJ.

May 14, 2019

Storm Team 4 Chief Meteorologist Janice Huff honored Ms. Ann Cervone as WNBC's Star Teacher at Christ the Teacher School in Fort Lee, NJ.

May 14, 2019

NBC 4 New York Anchor Stacey Bell emceed the NYUL Frederick Douglass Dinner at Chelsea Piers in New York, NY. Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski, and WNBC News Producer Tiffany Zeno were also in attendance.

May 15, 2019

NBC 4 New York Reporter Ken Buffa hosted the Visiting Nurse Service of Westchester Spring Benefit Gala at the Willow Ridge Country Club in Harrison, NY.

May 15, 2019

NBC 4 New York Reporter Pat Battle hosted the YWCA Bergen County Walking the Talk Gala at Seasons in Washington Township, NJ.

May 16, 2019

Storm Team 4 Weather Anchor Dave Price and Telemundo 47 Weather Anchor Tairy Ynoa honored Mr. Greg Grambo as WNBC's Star Teacher at Louis Armstrong Middle School in East Elmhurst, NY.

May 21, 2019

Storm Team 4 Chief Meteorologist Janice Huff and Telemundo 47 Chief Meteorologist Andrea Romero honored Mr. Brent Smart as WNBC's Star Teacher at Brownsville Ascend Lower School in Brooklyn, NY.

May 22, 2019

Storm Team 4 Chief Meteorologist Janice Huff hosted at NBCUniversal, NYC a group of representatives of Jawonio a provider of lifespan services in the Hudson Valley of NYS for individuals with developmental disabilities, behavioral health challenges, and chronic medical conditions. at 30 Rockefeller Plaza in New York, NY.

May 22, 2019

Vice President of Community and Communications John Durso and WNBC Manager of Community and Communications Alexandra Trochanowski visited John Adams High School in Ozone Park, NY and presented a \$25,000 Check for Project Innovation to Quill.org.

May 23, 2019

NBC 4 New York Reporter Gaby Acevedo emceed the National Puerto Rican Day Parade Educational Dinner at the Bronx Zoo in Bronx, NY. Also joining Acevedo were Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida Rosario.

June 5, 2019

NBC 4 New York Reporter Gaby Acevedo moderated the HEART 9/11 4th Annual Spring Reception at the 9/11 Museum in New York, NY.

June 5, 2019

Storm Team 4 Chief Meteorologist Janice Huff hosted the Bideawee Ball at the Ziegfeld Ballroom in New York, NY.

June 5, 2019

NBC 4 New York Reporter Andrew Siff hosted the Riverdale Senior Services' 45th Anniversary Celebration Party in the Bronx, NY.

June 6, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the 5th Annual Children of the City David Tyree Charity Bowl at Lucky Strike Bowling in New York, NY.

June 6, 2019

NBC 4 New York Reporter John Chandler emceed the Catholic Youth Organization's Club of Champions at the University Club in New York, NY.

June 7, 2019

WNBC Anchor Gaby Acevedo attended the Puerto Rican Day Parade Gala at Chelsea Piers in New York, NY.

June 9, 2019

NBC 4 New York Reporter Gaby Acevedo participated in the National Puerto Rican Day Parade in New York, NY. WNBC/WNJU Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

June 13, 2019

NBC 4 New York Sports Anchor Bruce Beck hosted the Race Against MS at Belmont Park in Elmont, NY.

June 13, 2019

Storm Team 4 Weather Anchor Dave Price hosted the Father of the Year Luncheon at the New York Hilton in New York, NY.

June 14, 2019

NBC 4 New York Anchor Stacey Bell was the keynote speaker for the Girls Inc. of New York City College Shower in New York, NY.

June 19, 2019

NBC 4 New York Reporter Pat Battle was the keynote speaker for the Valley Hospital Auxiliary Annual Luncheon at the Indian Trail Club in Franklin Lakes, NJ.

June 19, 2019

NBC 4 New York I-Team Reporter Sarah Wallace emceed the Ronald McDonald House New York Heroes Volunteer Event in New York, NY.

June 20, 2019

NBC 4 New York Investigative Reporter Melissa Russo emceed the Non-Traditional Employment for Women 2019 Equity Leadership Awards Luncheon in New York, NY.

June 22 & June 23, 2019

NBC 4 New York Anchors Michael Gargiulo, Darlene Rodriguez, Gus Rosendale, Adam Kuperstein, Jummy Olabanji, David Ushery, Natalie Pasquarella, and Chuck Scarborough, along with Reporters Jamie Roth, John Chandler, Tracie Strahan, Pete Napolitano, Brian Thompson, Rana Novini, Greg Cergol, Gaby Acevedo, Katherine Creag, Michael George, Marc Santia, Ray Villeda, Erica Byfield, Pat Battle, Ida Siegal, Andrew Siff, Consumer Reporter Lynda Baquero, Meteorologists Raphael Miranda, Janice Huff, Erica Grow, Weather Anchor Dave Price, Sports Anchor Bruce Beck, and Investigative Reporters Jonathan Dienst, Pei-Sze Cheng, Melissa Russo, and Sarah Wallace greeted the community at the NBC 4 New York/Telemundo 47 Health & Fitness Expo at MetLife Stadium in East Rutherford, NJ.

June 24, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the 2019 White Plains Hospital / Mariano Rivera Celebrity Golf & Party at Winged Foot Golf Club in Mamaroneck, NY.

June 30, 2019

NBC 4 New York Anchor Adam Kuperstein, Reporter Erica Byfield, and Storm Team 4 Meteorologist Erica Grow participated in the Pride Parade in Manhattan, NY.

July 9, 2019

NBC 4 New York Anchor Stacey Bell moderated the Emma Bowen Foundation Conference at the New York University Kimmel Center in New York, NY.

July 22, 2019

NBC 4 New York Sports Anchor Bruce Beck hosted the Children's Aid Society Golf Tournament at the Baltusrol Golf Club in Springfield Township, NJ.

July 26, 2019

Storm Team 4 Weather Anchor Dave Price appeared live from the Marine Park Raymour & Flanigan in Brooklyn, NY for Supporting Our Schools.

July 27, 2019

WNBC Anchors Natalie Pasquarella, Stefan Holt, Darlene Rodriguez and Reporter Gaby Acevedo participated in the 2019 Supporting Our Schools school supply collection drive at various Raymour & Flanigan locations across the Tri-State area, benefiting the United Way and the Boys and Girls Clubs of America.

August 3, 2019

NBC 4 New York Anchor Chuck Scarborough emceed the Stony Brook Southampton Hospital's 61st annual Summer Party in Southampton, NY.

August 16, 2019

Today In New York Traffic Reporter Lauren Scala appeared at the North Shore Animal League in Port Washington, NY, in support of Clear the Shelters 2019.

August 17, 2019

WNBC Anchors Stefan Holt, Natalie Pasquarella and Reporters Greg Cergol and Adam Kuperstein participated in Clear the Shelters 2019, a nationwide campaign run by NBC Owned Stations and locally run by WNBC/WNJU to promote animal adoptions. This year, WNBC/WNJU partnered shelters and rescues helped to adopt out 12,458 animals.

September 10, 2019

NBC 4 New York's Sports Anchor Bruce Beck emceed the Jewish Senior Services' Celebrity Breakfast in Bridgeport, CT.

September 11, 2019

NBC 4 New York Reporter Jen Maxfield participated in the annual 9/11 Weekend Snack Pack Program event at the Englewood Field Club in Englewood, NJ. The event is organized by the Center for Food Action, an organization that provides services to low-income families and combats childhood hunger in northern New Jersey. Maxfield is a former member on the Board of Trustees for Center for Food Action.

September 12, 2019

NBC 4 New York Anchor Michael Gargiulo emceed the USPS Walt Whitman Bicentennial First Day of Issue Stamp organized by the United States Postal Service at the Walt Whitman Birthplace State Historic Site in Huntington Station, NY.

September 13, 2019

NBC 4 New York Reporter Brian Thompson attended A Toast to Dennis- "A Night of Remembrance" Gala hosted by the Lt. Dennis W. Zilinski II Memorial Fund. The event took place at the Eagle Oaks Country Club in Farmingdale, NJ.

September 16, 2019

NBC 4 New York Anchor Stacey Bell emceed the New York Urban League's Centennial Preview at Yankee Stadium in the Bronx, NY.

September 18, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the Blythedale Children's Hospital Gala in support of Blythedale's Brain Injury Treatment Program at the Tribeca Rooftop in New York, NY.

September 19, 2019

NBC 4 New York Anchor Stacey Bell served as the honorary chair for the annual Tuesday's Children Rise Up for Resilience Gala which benefits survivors of 9/11 at Gustaviano's in Manhattan, NY.

September 21, 2019

Today in New York Traffic Reporter Lauren Scala attended the 2019 Greenwich Food & Wine Festival at Roger Sherman Baldwin Park in Greenwich, CT. Beneficiaries of the event included Food Rescue US and the Town of Greenwich Parks & Recreation Foundation.

September 22, 2019

NBC 4 New York Anchor Darlene Rodriguez attended the 33rd Annual Bronx Puerto Rican Day Parade in the Bronx, NY.

September 23, 2019

NBC 4 New York Weather Anchor Dave Price participated in the 6th annual Shatterproof Classic Golf & Tennis Tournament benefiting Shatterproof's addiction programs at the Rolling Hills Country Club in Wilton, CT.

September 25, 2019

NBC 4 New York Anchor Adam Kuperstein moderated the United States Holocaust Memorial Museum's "Book Conversation with Michael Dobbs *The Unwanted: America, Auschwitz and a Village Caught in Between*" held at 92Y in Manhattan, NY.

September 26, 2019

NBC 4 New York Reporter Gaby Acevedo attended the Red Cross Communications Q&A in Hell's Kitchen, Manhattan. He spoke about his experience covering Hurricane Maria in Puerto Rico.

September 26, 2019

NBC 4 Weather Anchor David Price presented at the 48th USO Woman of the Year Luncheon at the Plaza Hotel in Manhattan, NY. The event was held by the United Service Organization

of Metro New York to recognize the invaluable role that women play in support of our military and their accomplishments.

September 28, 2019

NBC 4 New York Reporter Brian Thompson attended the Alzheimer's New Jersey's Walk to Fight Alzheimer's in Point Pleasant Beach, NJ where he co-hosted the opening ceremony.

October 3, 2019

Today in New York Traffic Reporter Lauren Scala emceed The ALCD Foundation Enviably Life Ball in Garden City, NY. The event provides support for the Adults and Children with Learning Disabilities Foundation.

October 10, 2019

NBC 4 New York Sports Anchor Bruce Beck honored broadcaster Bob Ley at the 18th annual Team Walker Evening of Dreams Gala at the Liberty House in Jersey City, NJ. Team Walker supports youth sports programs in Jersey City.

October 10, 2019

Today in New York Traffic Reporter Lauren Scala emceed The Food Network & Cooking Channel New York City Wine & Food Festival presented by Capital One at Hudson River Park's Pier 97 in New York, NY. The festival raises funds to benefit Food Bank For New York City and the No Kid Hungry Campaign® to end childhood hunger.

October 15, 2019

NBC 4 New York I-Team Reporter Pei-Sze Cheng emceed the Taste of the Harvest Celebration organized by the Island Harvest Food Bank in effort to relieve hunger and provide direct service to those in need on Long Island, NY. The event was held at Crest Hollow Country Club in Woodbury, NY.

October 16, 2019

NBC 4 New York Consumer Reporter Lynda Baquero emceed the Sukkot: Festival of Tabernacles on Hispanic Heritage Month organized by the Consulate of Israel in New York. The festival was held at the Edmond J. Safra Synagogue in New York, NY.

October 17, 2019

NBC 4 New York Anchor David Ushery, I-Team Reporter Sarah Wallace, General Manager of WNBC Eric Lerner, Vice President of Community and Communications John Durso and WNBC Manager of Community and Communications Alexandra Trochanowski attended the Broadcast Leadership and Hall of Fame Luncheon at the Jacob K. Javits Convention Center

in New York, NY. The event is held by the New York State Broadcaster's Association in conjunction with the National Association of Broadcasters.

October 21, 2019

NBC 4 New York I-Team Reporter Jonathan Dienst participated in the New York Fair Trial Free Press Conference 2019 held by The New York State Bar Association at Moynihan Courthouse in New York, NY.

October 22, 2019

NBC 4 New York Anchor David Ushery served as the Master of Ceremonies at New York Board of Rabbis Post-Sukkah in the Sky Program in New York, NY.

October 24, 2019

NBC 4 New York Consumer reporter Lynda Baquero served as the Master of Ceremonies at the Friends of Karen New York City Gala at Gustaviano's in New York, NY. Friends of Karen, Inc. provides support for children in the New York area battling cancer or other life-threatening illnesses.

October 25, 2019

NBC 4 New York's New York Live Co-Host Jacque Reid emceed the Society for the Prevention of Cruelty to Animals of Westchester's Top Hat and Cocktails Gala at The Ritz Carlton in White Plains, NY. The event raises funds for more than 4,000 animals the SPCA cares for every year.

October 26, 2019

NBC 4 New York Anchor Stefan Holt and Meteorologist Maria LaRosa participated in the "Boo at the Zoo" Trick-or-Treating Event at the Bergen County Zoo in Paramus, NJ. The event was also sponsored in conjunction with Telemundo 47. WNBC/WNJU Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

October 29, 2019

NBC 4 New York Anchor Chuck Scarborough emceed the Broadcasting & Cable BC Hall of Fame awards gala at the Ziegfeld Ballroom in New York, NY. The event benefitting the Broadcasters Foundation of America and the Paley Center for Media, honors pioneers, innovators, stars and shows who have helped build the industry.

November 1, 2019

NBC 4 New York Reporter Gaby Acevedo emceed the Comité Noviembre 33rd Anniversary Annual Benefit at the New York Hilton in New York, NY. The event benefits Comité Noviembre's scholarships, youth leadership programs and work in Puerto Rico. Vice President of Community & Communications John Durso was also in attendance.

November 5, 2019

NBC 4 New York Weather Anchor Dave Price emceed the Spence-Chapin 2019 Gala at CURRENT at Chelsea Piers in New York, NY. The annual gala benefits Spence-Chapin's adoption and family services.

November 5, 2019

NBC 4 New York Reporter Gus Rosendale hosted the Animal Care Centers of NYC Boroughbred Ball in support of the 30,000 animals ACC cares for. The event was held at the Lighthouse at Chelsea Piers in New York, NY.

November 6, 2019

NBC 4 New York I-Team Reporter Sarah Wallace attended the Bergen Family Center Gala Dinner and Auction at the Rockleigh Country Club in Rockleigh, NJ. The gala benefits BFC's services that enhance children and families' abilities to function independently, manage challenges and improve quality of their lives.

November 6, 2019

NBC 4 New York Weather Anchor Dave Price emceed the LUNGeivity 2019 Celebration of Hope Gala at Mandarin Oriental in New York, NY. The LUNGeivity Foundation provides community, support and education for those affected by Lung Cancer.

November 7, 2019

NBC 4 New York Reporter Ida Siegal participated in Jumpstart's Read for the Record event at Brooklyn Public Library in Brooklyn, NY. This event was one out of thousands of Jumpstart's participating libraries, classrooms, homes and community centers hosting readings of "Thank you, OMU!"

November 12, 2019

NBC 4 New York Weather Anchor Dave Price served as the Master of Ceremonies at the Cancer Survivors Hall of Fame Dinner benefiting Cancer Research & Treatment Fund. The event was held at The Essex House in New York, NY.

November 14, 2019

Today in New York Traffic Reporter Lauren Scala emceed the Mineola Chamber of Commerce ‘Taste and Style’ Fundraiser at the Jericho Terrace in her hometown of Mineola, NY. A portion of the event proceeds were allocated to local Mineola organizations including the Friends of the Mineola Library, the Mineola Athletic Association, the Mineola Auxiliary Police, the Mineola Fire Department, the Mineola Volunteer Ambulance Corps, the Mineola VFW and the Mineola American Legion.

November 14, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the Cystic Fibrosis Foundation Greater New York Chapter’s Breath of Life Gala at Cipriani in New York, NY.

November 16, 2019

NBC 4 New York Anchor Chuck Scarborough emceed the Third Annual Catherine Violet Hubbard Animal Sanctuary Gala which benefited the construction of the Catherine Violet Hubbard Animal Sanctuary as well as the organization’s animal welfare and educational programs. The event was held in Newtown, CT.

November 16, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed The Friends of White Plains Hospital’s “The Best is Yet to Come” Bash which benefitted White Plains Hospital at the Braeburn Country Club in Purchase, NY.

November 18, 2019

NBC 4 New York Weather Anchor Dave Price attended the Basser Jean Bash hosted by Penn Medicine’s Basser Center for BRCA in support of the research, treatment, and prevention of BRCA-related cancers. The event was held at Cipriani Wall Street in New York, NY.

November 19, 2019

Storm Team 4 Meteorologist Janice Huff hosted YWCA of the City of New York’s 46th Annual Academy of Women Leaders Salute Luncheon at Cipriani in New York, NY. The event raised funds in support of racial and gender justice, empowerment, and leadership initiatives for high school girls and children in YWCA’s after school and camp programs across New York City. WNBC Manager of Community and Communications Alexandra Trochanowski was also in attendance.

November 20, 2019

NBC 4 New York Weather Anchor Dave Price attended the Let's Win Pancreatic Cancer Second Annual Benefit at Gustaviano's in New York, NY. The event celebrated collaboration in the fight against pancreatic cancer and honored the Lustgarten Foundation.

November 21, 2019

NBC 4 New York Reporter John Chandler emceed the Meadowlands YMCA 99th Anniversary Gala which benefitted Meadowlands Family Success Center. The event was held at Il Villaggio in Carlstadt, NJ.

November 30, 2019

NBC 4 New York Reporter Brian Thompson served as the Master of Ceremonies at A Grand Tree Lighting hosted by Madison Marquette and The Asbury Park Boardwalk in Asbury Park, NJ.

December 2, 2019

NBC 4 New York Weather Anchor Dave Price emceed the Food Allergy Research and Education Event at the Mandarin Oriental in New York, NY.

December 6, 2019

NBC 4 New York Anchor David Ushery was inducted into The National Academy of Television Arts and Sciences Silver Circle at the Friars Club in New York, NY. NBC 4 New York Chief Meteorologist Janice Huff, Consumer Reporter Lynda Baquero, Anchor Chuck Scarborough, Anchor Stacey Bell, Vice President of Community and Communications John Durso, and Manager of Community and Communications Alexandra Trochanowski were also in attendance.

December 11, 2019

NBC 4 New York Anchor David Ushery emceed the 43rd Annual Awards Dinner which benefitted the Inner-City Scholarship Fund. The event was held at the Plaza Hotel in New York, NY.

December 14, 2019

NBC 4 New York Sports Anchor Bruce Beck emceed the Special Olympics Opening Ceremonies at the Javits Center in New York, NY.

WNJU

January 11, 2019

Telemundo 47 News Anchors Allan Villafaña and Odalys Molina joined Acacia's annual Three Kings Day celebration at St. Vartan Cathedral in Manhattan, NY. WNJU Director of Community and Communications Aida E. Rosario also joined Villafaña and Molina.

January 25, 2019

Vice President of Community and Communications John Durso and Aida E. Rosario, WNJU Director of Community and Communications, joined NBC 4 New York reporter Gaby Acevedo at the Los Tres Proceres Antillanos Fundraising Gala, hosted by Save Latin America. The event took place at the Chart House in Weehawken, NJ.

February 8, 2019

Telemundo 47 La Autoridad en el Tiempo Meteorologists Andrea Romero, Pedro Montoro, and Weather Anchors Tairy Ynoa and Raengel Solís joined News Anchor Luis Gerardo Nuñez in meeting with community members at the Queens Center Mall in Elmhurst, NY. WNJU Director of Community and Communications Aida E. Rosario was also in attendance.

February 19, 2019

Telemundo 47 joined the Dominican Consulate's Dominican Heritage Celebration at Suyo Gastrofusion in the Bronx, NY. *Acceso Total* Anchor Mario Peguero emceed the event and News Anchor Darling Burdiez was honored for her community contributions. Additional station representatives in attendance included Reporter Alfredo Acosta, Vice President of News Endy Rodriguez, and Vice President of Community and Communications, John Durso.

February 22, 2019

Telemundo 47 Consumer Reporter Liz González was honored at the PALANTE Harlem 10th Anniversary Celebration in recognition of her contributions to the community. The event took place at the Grand Slam Banquet Hall in Manhattan, NY. Aida E. Rosario, WNJU Director of Community and Communications, was also in attendance.

February 28, 2019

Telemundo 47 joined Bronx Borough President Ruben Diaz, Jr.'s Dominican Heritage Celebration at Beverly Hills Manor in the Bronx, NY. News Reporter Rosarina Bretón and Anchor Darling Burdiez participated in the event. Aida E. Rosario, WNJU Director of Community and Communications, was also in attendance.

February 28, 2019

Telemundo 47 News Reporter Eliecer Marte emceed the Dominico-American Society of Queens' annual Dominican Heritage Month Celebration at La Boom in Woodside, NY. Marte was honored for his contributions to the community. Vice President of Community and Communications John Durso was also in attendance.

March 8-10, 2019

Telemundo 47 participated in the annual SOMOS legislative conference in Albany, focusing on the needs of the Puerto Rican and Hispanic communities throughout New York. News Anchors Allan Villafaña and Luis Gerardo Nuñez attended, in addition to President and General Manager Cristina Schwarz, Vice President of News Endy Rodriguez, Vice President of Community and Communications John Durso, and WNJU Director of Community and Communications Aida E. Rosario.

March 9, 2019

Telemundo 47 News Anchor Nilda Rosario was honored by the Ecuadorian American Chamber of Commerce of New Jersey at their International Women's Day Celebration in Newark, NJ.

April 4, 2019

Telemundo 47 News Reporter Yolanda Vásquez emceed the Violence Intervention Program Gala at the Museum of the City of New York in New York, NY. Also joining Vásquez was WNJU Director of Community and Communications Aida E. Rosario.

April 11, 2019

Telemundo 47 Acceso Total Anchor Mario Peguero emceed York College's 2019 Merit Scholarship Reception at the Jamaica Performing Arts Center in Jamaica, NY. Also joining Peguero was WNJU Director of Community and Communications Aida E. Rosario.

April 24, 2019

Telemundo 47 Reporter Rosarina Bretón emceed the Dominican Day Parade Scholarship Awards Reception at Sugar Hill Children's Museum in New York, NY. President and General Manager Cristina Schwarz and Vice President of Community and Communications John Durso were also in attendance.

May 3, 2019

Telemundo 47 Anchors Luis Gerardo Nuñez, Darling Burdiez, and Weather Anchors Tairy Ynoa and Raengel Solís, along with Meteorologist Pedro Montoro, and Sports Anchor Verónica Contreras met with the community at Park of the Americas in Queens.

May 9, 2019

Telemundo 47 Anchor Edgardo Del Villar and NBC 4 New York Anchor Adam Kuperstein presented a check for \$100,000 to The Hope Program in conjunction with the 2019 Project Innovation grant challenge in Bronx, NY. Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

May 10, 2019

Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski, and Telemundo 47 Anchor Edgardo Del Villar presented a \$100,000 check at a Project Innovation grant challenge event held for Pursuit in Long Island City, NY.

May 10, 2019

Telemundo 47 News Anchors Edgardo Del Villar and Darling Burdiez, along with Sports Anchor Verónica Contreras, Weather Anchor Raengel Solís, and Acceso Total host Victoria Sosa met with the community at Christopher Columbus Park in Passaic, NJ.

May 16, 2019

Telemundo Reporter Luis Alejandro Medina received the Homero Rosado Leadership Award at RAICES 41st Anniversary Gala in Brooklyn, NY.

May 17, 2019

Telemundo 47 News Anchors Luis Gerardo Nuñez and Nilda Rosario, along with Sports Anchor Verónica Contreras, Meteorologist Pedro Montoro and Weather Anchor Raengel Solís met with the community at Sunset Park in Brooklyn, NY.

May 19, 2019

Telemundo 47 News Anchor Nilda Rosario was recognized as a “Professional Mother” at the Mother’s Day Tribute Organized by *Mujeres de Ayer, Hoy y Siempre* at the Vincent Lombardi Center in Newark, NJ.

May 24, 2019

Telemundo 47 News Anchors Alberto Rullán and Darling Burdiez, along with Sports Anchor Verónica Contreras, Meteorologist Pedro Montoro, and Weather Anchors Tairy Ynoa and Raengel Solís met with the community at Mitchel Square Park in Washington Heights, NY.

June 7, 2019

Telemundo 47 President and General Manager Cristina Schwarz and WNJU Director of Community and Communications Aida E. Rosario joined WNBC Reporter Gaby Acevedo at the Puerto Rican Day Parade Gala, held at Chelsea Piers in New York, NY.

June 9, 2019

Telemundo 47 News Anchors Darling Burdiez, Odalys Molina, Edgardo Del Villar, Luis Gerardo Nuñez, Nilda Rosario, Allan Villafaña, and Alberto Rullán, along with reporters Ana Ledo and Ricardo Villarini participated in the National Puerto Rican Day Parade in Manhattan, NY. President and General Manager Cristina Schwarz, Vice President of News Endy Rodriguez, Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

June 22 & June 23, 2019

Telemundo 47 Sports Anchor Verónica Contreras, News Anchors Alberto Rullán, Odalys Molina, Allan Villafaña, Luis Gerardo Nuñez, Yolanda Vásquez, Nilda Rosario, Edgardo Del Villar and Darling Burdiez, along with Reporters Ricardo Villarini, Ana Ledo, Eliecer Marte, Rafael Pujols, Rosarina Bretón, Liz González, Pablo Gutiérrez, Cristina Navarrete, Luis Alejandro Medina, and Jose Acosta, Meteorologists Andrea Romero and Pedro Montoro, Weather Anchor Raengel Solís and Acceso Total Hosts Orietta De Luque and Victoria Sosa participated in the Health and Fitness Expo at MetLife Stadium in East Rutherford, NJ.

June 30, 2019

Telemundo 47 News Anchors Luis Gerardo Nuñez and Allan Villafaña and Reporter Eliecer Marte participated in the Pride Parade in Manhattan, NY.

July 14, 2019

Telemundo 47 Anchors Yolanda Vásquez, Luis Gerardo Nuñez and Odalys Molina, Acceso Total Host Orietta de Luque, Reporter Luis Alejandro Medina, Weather Anchor Raengel Solís and Chief Meteorologist Andrea Romero participated in the Colombian Independence Festival at York College in Queens, NY.

July 27, 2019

Telemundo 47 Reporters Ana Ledo, Rosarina Bretón and Weather Anchor Tairy Ynoa participated in the 2019 Supporting Our Schools school supply collection drive at various Raymour & Flanigan locations across the Tri-State area, benefiting the United Way and the Boys and Girls Clubs of America.

August 9, 2019

Telemundo 47 Reporter Alfredo Acosta joined Parade Ambassador and News Anchor Darling Burdiez at the Dominican Day Parade Gala at Greentree Country Club in New Rochelle, NY. President and General Manager Cristina Schwarz, Vice President of News Endy Rodriguez, Vice President of Community and Communications John Durso, and Director of Community and Communications Aida E. Rosario were also in attendance.

August 11, 2019

Telemundo 47 Reporters Rosarina Bretón, Alfredo Acosta, Eliecer Marte and Rafael Pujols, News Anchors Edgardo Del Villar, Luis Gerardo Nuñez and Nilda Rosario, Weather Anchors Raengel Solis and Tairy Ynoa and Acceso Total Host Victoria Sosa joined Parade Ambassador and News Anchor Darling Burdiez at the 37th annual Dominican Day Parade of New York City in Midtown, NY. President and General Manager Cristina Schwarz, Vice President of News Endy Rodriguez, Vice President of Community and Communications John Durso, and Director of Community and Communications Aida E. Rosario were also in attendance.

August 16, 2019

Acceso Total Host Orietta De Luque appeared at the North Shore Animal League in Port Washington, NY, in support of Clear the Shelters 2019, a nationwide campaign run by NBC Owned Stations and locally run by WNBC/WNJU to promote animal adoptions.

August 17, 2019

WNJU News Anchor Allan Villafana, Chief Meteorologist Andrea Romero, Consumer Reporter Liz Gonzalez and Acceso Total Host Orietta De Luque participated in Clear the Shelters 2019, a nationwide campaign run by NBC Owned Stations and locally run by WNBC/WNJU to promote animal adoptions. This year, WNBC/WNJU partnered shelters and rescues helped to adopt out 12,458 animals.

September 8, 2019

Telemundo 47 Reporters Alfredo Acosta, Rafael Pujols and Pablo Gutiérrez, Consumer Reporter Liz González, News Anchor Alberto Rullán, Weather Anchor Tairy Ynoa and Acceso Total Host Victoria Sosa participated in the Carnaval de la Cultura Latina in Queens, NY. Vice President of Community and Communications John Durso was also in attendance.

September 22, 2019

Telemundo 47 News Anchor Nilda Rosario, Meteorologist Pedro Montoro and Reporters Luis Alejandro Medina and Ricardo Villarini attended the Mexican Day Parade and Festival of Passaic, NJ. Sports Anchor Verónica Contreras was also in attendance and honored as the Parade's Godmother. Vice President of Community and Communications John Durso was also in attendance.

September 22, 2019

Telemundo 47 News Anchors Allan Villafaña and Darling Burdiez, Reporters Eliecer Marte and Alfredo Acosta and Consumer Reporter Liz González celebrated Hispanic heritage at the Junta Hispana Festival at Flushing Meadows Corona Park in Queens, NY. President and General Manager Cristina Schwarz and Director of Community and Communications Aida E. Rosario were also in attendance.

October 11, 2019

Telemundo 47 Reporter Pablo Gutierrez was honored on behalf of Mayor Ras J. Barka and the City of Newark, NJ, at the City of Newark's Annual Hispanic Heritage Month Breakfast at the Newark Museum. Honorees are recognized as distinguished Latino's who have reached the pinnacle of success in their respective fields and represent Latino roots with great pride and dignity. WNJU Director of Community and Communications Aida E. Rosario was also in attendance.

October 26, 2019

Telemundo 47 Sports Anchor Verónica Contreras participated in the "Boo at the Zoo" Trick-or-Treating Event at the Ben County Zoo in Paramus, NJ. The event was sponsored in conjunction with NBC 4 New York. Vice President of Community and Communications John Durso, WNBC Manager of Community and Communications Alexandra Trochanowski and WNJU Director of Community and Communications Aida E. Rosario were also in attendance.

November 1, 2019

Telemundo 47 Weather Anchor Tairy Ynoa emceed the Dominico-American Society of Queens "Our Vision, Their Future" Gala at Russo's on the Bay in Howard Beach, NY. The event benefits DASQ's services that support New York City immigrants and their families in search of the American Dream. WNJU Director of Community and Communications Aida E. Rosario was also in attendance.

November 1, 2019

Telemundo 47 News Anchor Allan Villafana participated in Comité Noviembre's 33rd Anniversary Annual Benefit at the New York Hilton in New York, NY. The event benefits Comité Noviembre's scholarships, youth leadership programs and work in Puerto Rico. Vice

President of Community & Communications John Durso was also in attendance along with WNBC Reporter, who served as Emcee.

November 2, 2019

Presenter Birmania Rios emceed the National Supermarket Association Annual Gala at the New York Marriott Marquis in New York, NY. News Anchor Odalys Molina and President and General Manager Cristina Schwarz were also in attendance.

November 23, 2019

Telemundo 47 Reporter Luis Medina emceed Fundepaz NYC Banquet at Crest Hollow Country Club in Woodbury, NY.

**JOB VACANCY
RECRUITMENT SOURCE DATA TABLE**
(See additional information for all recruitment sources in Appendix A)

Station	Job Title	Date Position Filled	Recruitment Sources of Ultimate Hire	Address of Recruitment Sources	Contact Person	Phone	Has this source requested notices?
WNBC	Content Producer	2/11/2019	YOH Conversion	n/a	n/a	no	no
WNBC	Traffic Ops Administrator	3/4/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNJU	Technical Operations Specialist	3/4/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNBC	Account Executive	3/18/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Traffic Ops Administrator	3/25/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNBC	Executive Producer	4/15/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNBC	Executive Producer	4/15/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNBC	Senior Systems Engineer	4/15/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Manager Community & Communications	4/22/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Digital Multimedia Journalist	4/29/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Assignment Desk Editor	4/29/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Show Producer	5/6/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNJU	Commercial Producer	5/6/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNBC	Photojournalist	6/22/2019	Daily Hire conversion	n/a	n/a	no	no
WNBC	Photojournalist	6/22/2019	Daily Hire conversion	n/a	n/a	no	no
WNBC	Photojournalist	6/22/2019	Daily Hire conversion	n/a	n/a	no	no
WNBC	Photojournalist	6/22/2019	Daily Hire conversion	n/a	n/a	no	no
WNBC	Photojournalist	6/22/2019	Daily Hire conversion	n/a	n/a	no	no
WNBC	Digital Multimedia Journalist	6/24/2019	NBCU Internal Transfer	n/a	n/a	no	no

WNBC	Assignment Desk Editor/Planner	7/8/2019	YOH Conversion	n/a	n/a	no	no
WNJU	Director, HR	7/15/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Weather Anchor	7/29/2019	NBCUNI Careers	n/a	n/a	no	no
WNJU	Assistant News Director	8/5/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNJU	Executive Producer	8/12/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNBC	Weather Anchor	8/22/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Show Producer	8/26/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNJU	Customer Service Rep/Sales Assistant	9/3/2019	NBCUNI Careers	n/a	n/a	no	no
WNJU	Content Integration Editor	9/23/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNBC	Content Producer	9/30/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Content Producer	9/30/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Content Producer	10/7/2019	YOH Conversion	n/a	n/a	no	no
WNBC	Reporter	10/7/2019	Referral	n/a	n/a	no	no
WNBC	Systems Engineer	10/21/2019	NBCU Internal Transfer	n/a	n/a	no	no
WNBC	Marketing Custom Content Planner	10/28/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Sales Planner	10/28/2019	NBCU Internal Promotion	n/a	n/a	no	no
WNBC	Anchor/Reporter	11/4/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Marketing Strategy Planner	11/18/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Customer Service Rep	11/18/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Chief Photojournalist	11/18/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Preditor	11/25/2019	YOH Conversion	n/a	n/a	no	no
WNBC	Integrated Sales Planner	12/2/2019	NBCUNI Careers	n/a	n/a	no	no
WNBC	Director, APC	12/2/2019	NBCU Daily Hire Conversion	n/a	n/a	no	no
WNJU	Photographer	12/2/2019	NBCUNI Careers	n/a	n/a	no	no
WNJU	Digital Producer	12/2/2019	YOH Conversion	n/a	n/a	no	no

WNJU	Producer	12/2/2019	YOH Conversion	n/a	n/a	no	no
WNBC	Integrated Sales Planner	1/13/2020	NBCUNI Careers	n/a	n/a	no	no
WNJU	Maintenance Engineer	1/13/2020	NBCU Internal Transfer	n/a	n/a	no	no

APPENDIX A

RECRUITMENT SOURCE LIST FOR WNBC and WNJU

(The following sources are commonly used when vacancies arise)

www.nbcunicareers.com	WNJU & WNBC Weekly Job Hotline 1/866-392-1028	Linked In www.linkedin.com
Media Bistro www.mediabistro.com	WNBC Careers & Jobs - Television promotional Jobline PSA - Airs: 5-7 days per week	Indeed wwwIndeed.com
DICE Job Boards	National Association of Hispanic Journalists http://www.nahj.org/	TVJobs https://www.tvjobs.com
National Association of Black Journalists http://www.nabj.org/	Society of Motion Picture & TV http://www.smppte.org	Glassdoor www.glassdoor.com
WNJU- Channel 47 - www.telemundo47.com	The New York Post Newspaper	Twitter
Society of Broadcast Engineers www.sbe.org	Online News Association (ONA) https://journalists.org/	TV Newscheck www.tvnewscheck.com
	Agile One www.agile-one.com	